

Leaders of Teams

Effective collaboration and team leadership in a VUCA world



The biggest driver of organisational performance is an Effective Leadership Team

There is clear evidence that leadership matters. Studies show effective leadership delivers 25% higher productivity, 65% higher return on investment and accounts for 70% of the impacts on employee engagement.

Traditional leaders must make good decisions based on quality information and thoughtful consideration. But to perform in a volatile and increasingly complex world, few leaders can gather the information quickly enough, nor can do they have the time for long approval processes. Traditional leadership requires change.

Leaders of Teams

Transitioning from a strong group of Team Leaders to Leaders of Teams requires a commitment to create a shared understanding of the ecosystem and the trust to empower individuals to take the right action at the right time for the good of the group. The Leaders form powerful collaborative bonds across complex groups with information and decision making distributed down for agility.

Levels	Focus	Ideal for...
Leader of Teams	Understand the ecosystem	Large team High complexity
Team Leader	Understand their people	Small /Medium team High complexity
Business Manager	Understand the process	Medium team Low complexity
Process Expert	Understand the work	Small team Low complexity

This intensive workshop will entertain, educate and inspire leadership teams to step up from being a group of strong Team Leaders to a Leadership Team.

The full day workshop guides the group through the challenges, requirements and fundamental changes needed to create the shared understanding, trust and empowerment required to lead large teams in a VUCA world..

This session is \$9,750 + gst (9:30am – 4:30pm)

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Key Outcomes

Empowerment
of people for success

Build Trust
with your peers & teams

Engage
people for purpose & performance

Decision Agility
through trust & empowerment

What others say...

“Thought inspiring, provoking and interesting. Took you through the emotional journey of using empathy in your business”
CEO, Tyro

“Exceptional session! We are already seeing changes in what people say and do to better understand others.”
Head of Retail, CBA

*Driving performance through
understanding*

About Empathic Consulting

Empathic Consulting exists to drive performance through developing greater understanding, compassion and connection through empathic leaders.

We believe empathy is the most important capability to create improved outcomes for businesses, leaders and communities. While too often ignored or misunderstood by business, empathy is the capacity for a person to understand the rational and emotional drivers of others. When leaders and businesses can develop this skill to build an understanding of their employees, customers and stakeholders, they are able to develop breakthrough competitive strategies and foster powerful teams through greater diversity and employee engagement.

Empathic Consulting provides practical, evidence-based skills, tools and frameworks to develop empathy as a capability. We challenge perceptions, inspire curiosity and upskill leaders to help them change their world. We support not-for-profits who believe in a more compassionate and inclusive world and form partnerships with those who share our passion for empathy.

About Daniel Murray

After a long career in corporate strategy and management consulting, Daniel now helps businesses and leaders to drive performance through empathy. Blending neuroscience and psychology with corporate strategy and leadership development, he inspires people driven performance.

Daniel is the CEO of Empathic Consulting and has a Bachelor of Science and an MBA.

Clients include:

tyro

strategy&

Part of the PwC Network

TAL



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